U.S. Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30 2006

This report is mandatory under P L 86 257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9737	2 Fiscal Year Covered From
	01 / 01 / 2004 Through 12/31 / 2004
3 Name and address of person filing	4 Name file number and address of tabor organization
Name Beverly A Hicks	Name Communications Workers of America Labor Organization File Number 002 387
PO Box Bidg Room No if any	P O Box Building and Room Number if any
Street 360 Branchwood Drive	Street 3516 Covington Highway
City Covington	City Decatur
State GA ZIP Code +4 30016	State GA ZIP Code + 4 3 0 0 3 2

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organization.	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income I am an employee of BellSouth on
Name BellSouth Telecommunications Corp	to return to work, and I continue to
Trade Name if any	accrue seniority All expenses are
P O Box Bldg Room No If any	negotiated in the working agreements or are long-standing practices by The Amount Mutual agreement
Street 1155 Peachtree St , NE	See attached for amounts and
City Atlanta	explanation
State GA ZIP Code + 4 30309	TOTAL 5, 319, 03

Signature

15 Signature and verification. The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions.)

Signed Bendy A- Hecks

On \$///o.5

<u>404 296-5553</u>

Telephone Number

By BELLSOUTH TELECOMMUNICA	TIONS CORP
	eas deads on the few the amount manages that
[AN 21 + 22, 2004	# 535 94
BENEFITS MEETING WITH BROADS	PIRE
FT LAUDENDALE, FL	
AN-26 + 27 2004 OPERATOR SER	UICESMTG \$241 83
NEW ORLEAMS	
MARCH 10, 2004 COLUMBIA S.	<u> </u>
MARCH 11, 2004 CHANLOTTE N	
MATRIA - BENEFITS VENDOR	
1AACH 31, 2004 AND APRIL 1, 2004	
•	· · · · · · · · · · · · · · · · · · ·
BENEFITY MEZETING WITH BRO	40 SPIRE "1.338.43
BENEFITS MEZITING WITH BRO	ADIPINE 1, 338, 43
	40 SPIRE _ 1, 338, 43
APRIL 2, 2004 PENSACOLA, FL	·
	ADIPINE 1,338,43
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING	·
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH	322 60
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING	·
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TN PRE BANGHING MTG	322 60 ** 324, 48
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH	322 60 ** 324, 48
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TN PRE BANGHING MTG	322 60 324, 48 MOINES, FOWA
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH PRE BANGAINING MTG EPTEMBER 14 + 15, 2004 DES	322 60 ** 324, 48
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH PRE BANGAINING MTG EPTEMBER 14 + 15, 2004 DES FMLA MTG WITH ADP	322 60 324, 48 MOINES, FOWA
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH PRE BANGAINING MTG EPTEMBER 14 + 15, 2004 DES FMLA MTG WITH ADP	322 60 324, 48 MOINES, IOWA 752, 39
APRIL 2, 2004 PENSACOLA, FL CONSUMER OFC MEETING NAY 3, 2004 NASHUILLE, TH PRE BANGAINING MTG EPTEMBER 14 + 15, 2004 DES FMLA MTG WITH ADP BELL SOUTH VENDOR	322 60 324, 48 MOINES, FOWA 752, 39

	PAGÉ 2
	NOVEMBER 11-12, 2004 BIRMINGHAM, AL SIPP MEETING \$168.00
	NOU 22, 2004 ATLANTA, GA CONTRACT SIGNING DINNER 96.54
	NOU 29-30 BIRMINGHAM, AL JHCCCC JOINT MEETING \$216 62
	DECEMBER 1-2, 2004 FT LAUDERVALE, FL SMALL BUSINESS MTG # 622.84
	TO FOSTER A PRODUCTIVE ATMOSPHERE FOR
	BARGAINING, CWA HOST TWO SOCIAL OUTINGS AND BELL SOUTH HOSTS TWO SOCIAL OUTINGS DULING THE BARGAINING PROCESS TO WHICH ALL
	MEMBERS OF BOTH BARBAINIAG TEAMS ARE INVITED. I ATTENDED TWO SUCH OUTINGS HOSTED BY BELLSOWTH IN 2004 (WORTH \$162 59)
-	TOTAL 5, 319 03

THESE EXPENSES INCLUDE ACTUAL

VOUCHERED EXPENSES FOR AIRFARE,

HOTELS, CAR RENTALS, AND MEALS.